



ESTRELLA MOUNTAIN
COMMUNITY COLLEGE

Discrimination at EMCC: Real or Imagined?

EDU230 Cultural Diversity Survey

Prepared by: The Office of Planning and Institutional Effectiveness

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Spring 2012

Respondents = 543

Prepared by:
The Office of Planning and Institutional Effectiveness
April 26th, 2012

Condensed Item Analysis

Q1. Have you taken this EMCC discrimination survey before?

Response	Frequency	Percent	Mean: 1.04
Yes	24	4.42	
No	517	95.21	
Missing	2	0.37	

Q3. What best describes your position at Estrella Mountain Community College?

Response	Frequency	Percent	Mean: 1.20
Student	461	84.90	
Staff	34	6.26	
Faculty	37	6.81	
Missing	11	2.03	

Q5. Which ethnicity group do you identify with?

Response	Frequency	Percent	Mean: 3.37
Caucasian	207	38.12	
Asian American	24	4.42	
Native American	7	1.29	
Other	29	5.34	
Hispanic American	213	39.23	
African American	50	9.21	
Middle Eastern	8	1.47	
Missing	5	0.92	

Q7. Have you ever observed discrimination against others at EMCC because of any of the following attributes: age, appearance, disability, economic status, race, religion or sexual orientation?

Response	Frequency	Percent	Mean: 1.33
Yes	177	32.60	
No	359	66.11	
Missing	7	1.29	

Q2. What is your gender?

Response	Frequency	Percent	Mean: 1.61
Female	326	60.04	
Male	209	38.49	
Missing	8	1.47	

Q4. Please indicate which age range best captures your current age.

Response	Frequency	Percent	Mean: 1.59
18-25	364	67.03	
26-35	79	14.55	
36-45	46	8.47	
46+	48	8.84	
Missing	6	1.10	

Q6. Have you ever been discriminated against at EMCC because of any of the following attributes: age, appearance, disability, economic status, race, religion or sexual orientation?

Response	Frequency	Percent	Mean: 4.50
Never	381	70.17	
Frequently	27	4.97	
Once	78	14.36	
Almost Always	4	0.74	
Seldom	47	8.66	
Missing	6	1.10	

Q7a. If yes, please indicate which attribute(s): mark all that apply

Response	Frequency	Percent	Mean: -
Age	73	13.44	
Appearance	101	18.60	
Disability	33	6.08	
Economic Status	23	4.24	
Gender	62	11.42	
Race	101	18.60	
Religion	41	7.55	
Sexual Orientation	59	10.87	
Missing	343	63.17	

Q8. If you have witnessed discrimination against others because of any of the attributes listed above, please indicate how often.

Response	Frequency	Percent	Mean: 4.11
Never	260	47.88	
Frequently	55	10.13	
Once	69	12.71	
Almost Always	5	0.92	
Seldom	85	15.65	
Missing	69	12.71	

Q10. If you are a student, do you believe your class grade has been positively or negatively altered due to any of the following attributes: age, appearance, disability, economic status, race, religion or sexual orientation?

Response	Frequency	Percent	Mean: 1.17
Yes	77	14.18	
No	389	71.64	
Missing	77	14.18	

Q11. Do any of the previously stated attributes (age, appearance, etc.,) determine who you personally interact with in class or on campus? (For example, when choosing to collaborate with an individual or groups, do you make your choice based on any of these?)

Response	Frequency	Percent	Mean: 1.20
Yes	105	19.34	
No	409	75.32	
Missing	29	5.34	

Q12. Do you believe discrimination impacts the quality of education or working atmosphere at EMCC?

Response	Frequency	Percent	Mean: 1.67
Yes	349	64.27	
No	169	31.12	
Missing	25	4.60	

Q9. If you have been discriminated against, who was the discriminator? (Please mark all that apply)

Response	Frequency	Percent	Mean: -
Student	115	21.18	
Staff	72	13.26	
Faculty	54	9.94	
Missing	352	64.83	

Q10a. If yes, please indicate how often.

Response	Frequency	Percent	Mean: 3.07
Once	36	6.63	
Frequently	16	2.95	
Seldom	27	4.97	
Almost Always	7	1.29	
Missing	457	84.16	

Q11a. If yes, please indicate how often.

Response	Frequency	Percent	Mean: 2.45
Once	14	2.58	
Frequently	28	5.16	
Seldom	49	9.02	
Almost Always	25	4.60	
Missing	427	78.64	

Comments

Question: Other Ethnicity Group

Respondent	Response
42	Islander/Latin/Asian/Native American
100	Caucasian & Hispanic
144	Multi Race
186	Pacific Islander
190	African
230	Italian & African American
235	Italian & P. Rican
236	Hispanic & African American
253	Caucasian & Hispanic
272	Caucasian & Hispanic
290	Caucasian, Native & African American
335	African & Hispanic
336	Hispanic & Native American
347	Caucasian & Hispanic
351	Mixed
352	Caucasian & Hispanic
364	Pacific Islander
381	Caucasian, African & Native American
417	Hispanic & Native American
453	Asian & Pacific Islander
461	Caucasian & Native American
483	Indian from India
506	Asian & Vietnamese
524	Black & Nicaraguan
536	Asian & Hispanic American